

Figure 3. Principals' perceptions of supervisors' practices and effectiveness increased

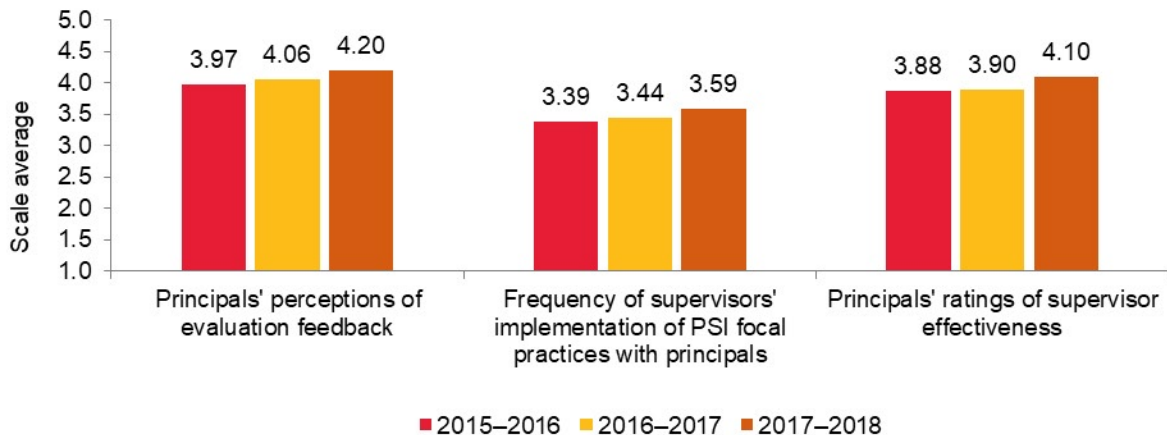


Figure reads: Principals rated the quality of their supervisors' evaluation feedback an average of 3.97 out of 5 in 2015-2016.

Source: Principal surveys, 2016 ($N = 635$), 2017 ($N = 639$), and 2018 ($N = 606$).

Note: All scales range from 1 to 5. See Appendix A for information on scale creation. Changes across the three years were statistically significant at the 5 percent level for all measures.

From *Changing the Principal Supervisor Role to Better Support Principals: Evidence from the Principal Supervisor Initiative* (2020), p. xxii, available for free at www.wallacefoundation.org