Developed by Pittsburgh Public Schools, the staffing model illustrates the key positions at each site and includes a brief description of each position’s primary role. This sample staffing model groups positions by those that oversee logistics and manage all site-level operations and those that manage curriculum and activities.
1 Camp Director
- Site leader

1 Operations Manager
- Oversee attendance and logistics

2 Operations Assistants
- Support attendance and logistics

1 Curriculum Coach
- Provide coaching support & PD to academic teachers

1 Activity Specialist
- Coordinate with activity providers

1 DREAM Coach
- Coordinate behavior management

- Central Office Curriculum Coaches
- Central Office Camp Operations Manager

SDA 2015
Site Staff Model

Other Site Staff
- AM Academic Teachers
- PM Activity Teachers
- Full day Teachers
- Camp Coordinators
- Nurse
- Security Guard

- Activity Provider Staff
- Custodians
- Food Service Workers