

## **Evidence-based tools and guidance** for delivering effective programs

PLANNING & MANAGEMENT
ACADEMICS & ENRICHMENT
STAFFING & PROFESSIONAL DEVELOPMENT
SITE CLIMATE
STUDENT RECRUITMENT & ATTENDANCE

summerlearningtoolkit.org



#### **SAMPLE**

### PITTSBURGH SITE LEADERSHIP STAFFING MODEL

For more information on the importance of clear staffing models and tips for using them effectively, review <u>Pittsburgh Site Leadership Staffing Model Guidance</u>.

Developed by Pittsburgh Public Schools, the staffing model illustrates the key positions at each site and includes a brief description of each position's primary role. This sample staffing model groups positions by those that oversee logistics and manage all site-level operations and those that manage curriculum and activities.





# **Summer B.O.O.S.T. Organizational Chart**

#### 1 Camp Director

• Site Leader

#### 1 Operations Manager

• Oversees Attendance & Logistics

#### 1 Curriculum Coach

• Provides Coaching, Support, & PD for Academic Teachers

#### 1 Behavior Coach

• Coordinates Behavior Management

#### 1 Activities Specialist

• Coordinates w/Activity Providers

B.O.O.S.T. 2021 Site Staff Model

#### **Other Site Staff**

- AM Academic Teachers
- · PM Activity Teachers
- Full Day Teachers
- Camp Coordinators
- Nurse
- Security Guard
- Student Data Systems Specialist
- Activity Provider Staff
- Custodians
- Food Service Workers

